

EQUAL EMPLOYMENT OPPORTUNITY DATA

Osceola County Council on Aging is an Affirmative Action, Equal Opportunity Employer (EEO). Completion of this form is entirely voluntary; all information will remain confidential and will not affect your application for employment. (This form will be separated from your application and maintained in a separate binder for data collection purposes only) We are required by law to collect this information for EEO purposes and it will not become part of your personnel record if you are hired by this agency.

Date: _____ Position applied for: _____

Please check the appropriate options below:

_____ Male

_____ Female

Please check the appropriate Race or Ethnic group below:

_____ **White** (not of Hispanic Ethnicity); all persons not classified into one of the four specific minority categories that follow; also includes by definition persons having origins in any of the original people of Europe, North Africa or the Middle East.

_____ **Black** (not of Hispanic Ethnicity); all persons having origins in any of the black racial groups.

_____ **Hispanic**; all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or ethnicity, regardless of race.

_____ **Asian or Pacific Islanders**; all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Pacific Islands, or the Indian Subcontinent. For example: the area includes China, Japan, Korea, the Philippines, Samoa and India.

_____ **American Indian or Alaskan Native**; all persons having origin in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.